Capacity Building programme for Refugee Doctors

Cardiff Into Work & Cardiff & Vale University Board Partnership

Capacity Building programme is a partnership with Cardiff & Vale University Health Board for refugee doctors residing in Cardiff and the Vale areas. The programme is based on mentoring principals, designed to support refugee doctors to enhance their confidence and strengthen their resilience to navigate barriers and challenges in their pursuit of gaining General Medical Council (GMC) registration.

The aim of this partnership is to assist refugee doctors to re-qualify to UK standards and secure employment pertinent to their qualifications and skills (link to CAVUHB [here](https://cavuhb.nhs.wales/staff-information/people-and-culture-teams/medical-resourcing-systems/clinical-attachments/))

**We support refugee doctors to:**

* Compile an Employability Action Plan with achievable goals to resume their medical profession in the UK
* Address and support in removing barriers to training and/or employment including confidence building, safeguarding training, DBS, travel costs, etc depending on eligibility
* Prepare for Occupational English Test (OET) and International English Linguistic Testing System (IELTS) in partnership with relevant stakeholders including Displaced People in Action (DPIA) and RefuAid programmes
* Refresh medical knowledge and skills prior to undertake Professional and Linguistic Assessments Board (PLAB) Part 1 and Part 2 or MRCOG Part1 & Part2/MRCP1&2
* Familiarise with UK medical procedures and systems via Clinical Attachment Placement (CAP)
* Gain professional registration with the General Medical Council (GMC)
* Gain Clinical Attachment Placement (CAP) with Cardiff & Vale University Health Board
* Find employment via Supernumerary posts available with NHS and other routes

**What the Capacity Building programme offers:**

* Face to face mentoring and advice on the process of requalifying to the UK standard required by GMC
* OET exam preparation with free access via our partners Displaced People in Action (DPIA) and Refu Aid programmes
* Access to Clinical Attachment Placement with Cardiff & Vale University Health Board
* PLAB 1& 2 exam preparation support
* Help with the cost of exam, travel, childcare and DBS fees depending on eligibility
* Assistance with job search
* Ongoing support throughout post GMC registration and job search
* Welfare support

**Eligibility:**

* Qualified Refugee doctors with relevant professional documents
* Residing in Cardiff and Vale areas
* Permission to work in the UK
* Refugees, ex refugees and asylum seekers with right to work

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